

Classification/Rank	Grade	Rate	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	
Firefighter I	F1	Annual	\$55,012.30	\$57,762.92	\$60,651.06	\$62,470.59	\$64,344.71	\$66,275.05	\$68,263.30	\$70,311.20	\$72,420.54	\$74,593.15	\$76,830.95	\$79,135.88	\$81,509.95	\$83,955.25	\$86,473.91	\$89,068.13	\$91,740.17	\$94,492.38	\$97,327.15	
		Biweekly	\$2,115.85769	\$2,221.65058	\$2,332.73311	\$2,402.71510	\$2,474.79655	\$2,549.04045	\$2,625.51166	\$2,704.27701	\$2,785.40532	\$2,868.96748	\$2,955.03651	\$3,043.68760	\$3,134.99823	\$3,229.04818	\$3,325.91962	\$3,425.69721	\$3,528.46813	\$3,634.32217	\$3,743.35184	\$3,855.65239
		40 hr week	\$26.44822	\$27.77063	\$29.15916	\$30.03394	\$30.93496	\$31.86301	\$32.81890	\$33.80346	\$34.81757	\$35.86209	\$36.93796	\$38.04610	\$39.18748	\$40.36310	\$41.57400	\$42.82122	\$44.10585	\$45.42903	\$46.79190	\$48.19565
		42 hr week	\$25.18878	\$26.44822	\$27.77063	\$28.60375	\$29.46186	\$30.34572	\$31.25609	\$32.19377	\$33.15959	\$34.15437	\$35.17901	\$36.23438	\$37.32141	\$38.44105	\$39.59428	\$40.78211	\$42.00557	\$43.26574	\$44.56371	\$45.90062
		48 hr week	\$22.04018	\$23.14219	\$24.29930	\$25.02828	\$25.77913	\$26.55250	\$27.34908	\$28.16955	\$29.01464	\$29.88508	\$30.78163	\$31.70508	\$32.65623	\$33.63592	\$34.64500	\$35.68435	\$36.75488	\$37.85752	\$38.99325	\$40.16305
Firefighter II	F2	Annual	\$57,762.92	\$60,651.06	\$63,683.61	\$65,594.12	\$67,561.95	\$69,588.80	\$71,676.47	\$73,826.76	\$76,041.57	\$78,322.81	\$80,672.50	\$83,092.67	\$85,585.45	\$88,153.02	\$90,797.61	\$93,521.53	\$96,327.18	\$99,217.00	\$102,193.51	
		Biweekly	\$2,221.65058	\$2,332.73311	\$2,449.36976	\$2,522.85085	\$2,598.53638	\$2,676.49247	\$2,756.78725	\$2,839.49086	\$2,924.67559	\$3,012.41586	\$3,102.78833	\$3,195.87198	\$3,291.74814	\$3,390.50059	\$3,492.21560	\$3,596.98207	\$3,704.89153	\$3,816.03828	\$3,930.51943	\$4,048.43501
		40 hr week	\$27.77063	\$29.15916	\$30.61712	\$31.53564	\$32.48170	\$33.45616	\$34.45984	\$35.49364	\$36.55844	\$37.65520	\$38.78485	\$39.94840	\$41.14685	\$42.38126	\$43.65270	\$44.96228	\$46.31114	\$47.70048	\$49.13149	\$50.60544
		42 hr week	\$26.44822	\$27.77063	\$29.15916	\$30.03394	\$30.93496	\$31.86301	\$32.81890	\$33.80346	\$34.81757	\$35.86209	\$36.93796	\$38.04610	\$39.18748	\$40.36310	\$41.57400	\$42.82122	\$44.10585	\$45.42903	\$46.79190	\$48.19565
		48 hr week	\$23.14219	\$24.29930	\$25.51427	\$26.27970	\$27.06809	\$27.88013	\$28.71653	\$29.57803	\$30.46537	\$31.37933	\$32.32071	\$33.29033	\$34.28904	\$35.31771	\$36.37725	\$37.46856	\$38.59262	\$39.75040	\$40.94291	\$42.17120
Fire-Rescue Technician	F3	Annual	\$60,651.06	\$62,470.59	\$64,344.71	\$66,275.05	\$68,263.30	\$70,311.20	\$72,420.54	\$74,593.15	\$76,830.95	\$79,135.88	\$81,509.95	\$83,955.25	\$86,473.91	\$89,068.13	\$91,740.17	\$94,492.38	\$97,327.15	\$100,246.96	\$103,254.37	
		Biweekly	\$2,332.73311	\$2,402.71510	\$2,474.79655	\$2,549.04045	\$2,625.51166	\$2,704.27701	\$2,785.40532	\$2,868.96748	\$2,955.03651	\$3,043.68760	\$3,134.99823	\$3,229.04818	\$3,325.91962	\$3,425.69721	\$3,528.46813	\$3,634.32217	\$3,743.35184	\$3,855.65239	\$3,971.32196	\$4,088.43501
		40 hr week	\$29.15916	\$30.03394	\$30.93496	\$31.86301	\$32.81890	\$33.80346	\$34.81757	\$35.86209	\$36.93796	\$38.04610	\$39.18748	\$40.36310	\$41.57400	\$42.82122	\$44.10585	\$45.42903	\$46.79190	\$48.19565	\$49.64152	\$51.13149
		42 hr week	\$27.77063	\$28.60375	\$29.46186	\$30.34572	\$31.25609	\$32.19377	\$33.15959	\$34.15437	\$35.17901	\$36.23438	\$37.32141	\$38.44105	\$39.59428	\$40.78211	\$42.00557	\$43.26574	\$44.56371	\$45.90062	\$47.27764	\$48.64152
		48 hr week	\$24.29930	\$25.02828	\$25.77913	\$26.55250	\$27.34908	\$28.16955	\$29.01464	\$29.88508	\$30.78163	\$31.70508	\$32.65623	\$33.63592	\$34.64500	\$35.68435	\$36.75488	\$37.85752	\$38.99325	\$40.16305	\$41.36794	\$42.61522
Master Technician	F4	Annual	\$63,683.61	\$65,594.12	\$67,561.95	\$69,588.80	\$71,676.47	\$73,826.76	\$76,041.57	\$78,322.81	\$80,672.50	\$83,092.67	\$85,585.45	\$88,153.02	\$90,797.61	\$93,521.53	\$96,327.18	\$99,217.00	\$102,193.51	\$105,259.31	\$108,417.09	
		Biweekly	\$2,449.36976	\$2,522.85085	\$2,598.53638	\$2,676.49247	\$2,756.78725	\$2,839.49086	\$2,924.67559	\$3,012.41586	\$3,102.78833	\$3,195.87198	\$3,291.74814	\$3,390.50059	\$3,492.21560	\$3,596.98207	\$3,704.89153	\$3,816.03828	\$3,930.51943	\$4,048.43501	\$4,169.88806	\$4,292.21560
		40 hr week	\$30.61712	\$31.53564	\$32.48170	\$33.45616	\$34.45984	\$35.49364	\$36.55844	\$37.65520	\$38.78485	\$39.94840	\$41.14685	\$42.38126	\$43.65270	\$44.96228	\$46.31114	\$47.70048	\$49.13149	\$50.60544	\$52.12360	\$53.69764
		42 hr week	\$29.15916	\$30.03394	\$30.93496	\$31.86301	\$32.81890	\$33.80346	\$34.81757	\$35.86209	\$36.93796	\$38.04610	\$39.18748	\$40.36310	\$41.57400	\$42.82122	\$44.10585	\$45.42903	\$46.79190	\$48.19565	\$49.64152	\$51.13149
		48 hr week	\$25.51427	\$26.27970	\$27.06809	\$27.88013	\$28.71653	\$29.57803	\$30.46537	\$31.37933	\$32.32071	\$33.29033	\$34.28904	\$35.31771	\$36.37725	\$37.46856	\$38.59262	\$39.75040	\$40.94291	\$42.17120	\$43.43633	\$44.79190
Fire-Rescue Lieutenant	F5	Annual	\$73,236.16	\$75,433.24	\$77,696.24	\$80,027.12	\$82,427.94	\$84,900.78	\$87,447.80	\$90,071.23	\$92,773.37	\$95,556.57	\$98,423.27	\$101,375.97	\$104,417.25	\$107,549.76	\$110,776.26	\$114,099.54	\$117,522.53	\$121,048.21	\$124,679.65	
		Biweekly	\$2,816.77523	\$2,901.27848	\$2,988.31684	\$3,077.96634	\$3,170.30533	\$3,265.41449	\$3,363.37693	\$3,464.27823	\$3,568.20658	\$3,675.25278	\$3,785.51036	\$3,899.07567	\$4,016.04794	\$4,136.52938	\$4,260.62526	\$4,388.44402	\$4,520.09734	\$4,655.70026	\$4,795.37127	\$4,934.00000
		40 hr week	\$35.20969	\$36.26598	\$37.35396	\$38.47458	\$39.62882	\$40.81768	\$42.04221	\$43.30348	\$44.60258	\$45.94066	\$47.31888	\$48.73845	\$50.20060	\$51.70662	\$53.25782	\$54.85555	\$56.50122	\$58.19625	\$59.94214	\$61.73967
		42 hr week	\$33.53304	\$34.53903	\$35.57520	\$36.64246	\$37.74173	\$38.87398	\$40.04200	\$41.24141	\$42.47865	\$43.75301	\$45.06560	\$46.41757	\$47.81009	\$49.24440	\$50.72173	\$52.24338	\$53.81068	\$55.42500	\$57.08775	\$58.89967
		48 hr week	\$29.34141	\$30.22165	\$31.12830	\$32.06215	\$33.02401	\$34.01473	\$35.03518	\$36.08623	\$37.16882	\$38.28388	\$39.43240	\$40.61537	\$41.83383	\$43.08885	\$44.38151	\$45.71296	\$47.08435	\$48.49688	\$49.95178	\$51.46122
Fire-Rescue Captain	F6	Annual	\$84,221.58	\$86,748.23	\$89,350.67	\$92,031.19	\$94,792.13	\$97,635.89	\$100,564.97	\$103,581.92	\$106,689.38	\$109,890.06	\$113,186.76	\$116,582.36	\$120,079.83	\$123,682.23	\$127,392.70	\$131,214.48	\$135,150.91	\$139,205.44	\$143,381.60	
		Biweekly	\$3,239.29151	\$3,336.47025	\$3,436.56436	\$3,539.66129	\$3,645.85113	\$3,755.22667	\$3,867.88347	\$3,983.91997	\$4,103.43757	\$4,226.54070	\$4,353.33692	\$4,483.93702	\$4,618.45513	\$4,757.00879	\$4,899.71905	\$5,046.71062	\$5,198.11194	\$5,354.05530	\$5,514.67696	\$5,679.99000
		40 hr week	\$40.49114	\$41.70588	\$42.95705	\$44.24577	\$45.57314	\$46.94033	\$48.34854	\$49.79900	\$51.29297	\$52.83176	\$54.41671	\$56.04921	\$57.73069	\$59.46261	\$61.24649	\$63.08388	\$64.97640	\$66.92569	\$68.93346	\$70.99900
		42 hr week	\$38.56299	\$39.71988	\$40.91148	\$42.13882	\$43.40299	\$44.70508	\$46.04623	\$47.42762	\$48.85045	\$50.31596	\$51.82544	\$53.38020	\$54.98161	\$56.63106	\$58.32999	\$60.07989	\$61.88229	\$63.73875	\$65.65092	\$67.56000
		48 hr week	\$33.74262	\$34.75490	\$35.79755	\$36.87147	\$37.97762	\$39.11694	\$40.29045	\$41.49917	\$42.74414	\$44.02647	\$45.34726	\$46.70768	\$48.10891	\$49.55217	\$51.03874	\$52.56990	\$54.14700	\$55.77141	\$57.44455	\$59.16700
Battalion Chief	F7	Annual	\$96,854.82	\$99,760.46	\$102,753.27	\$105,835.87	\$109,010.95	\$112,281.28	\$115,649.72	\$119,119.21	\$122,692.78	\$126,373.57	\$130,164.77	\$134,069.72	\$138,091.81	\$142,234.56	\$146,501.60	\$150,896.65	\$155,423.55	\$160,086.25	\$164,888.84	
		Biweekly	\$3,725.18524	\$3,836.94	\$3,952.04902	\$4,070.61049	\$4,192.72880	\$4,318.51067	\$4,448.06599	\$4,581.50796	\$4,718.95320	\$4,860.52180	\$5,006.33745	\$5,156.52758	\$5,311.22340	\$5,470.56011	\$5,634.67691	\$5,803.71722	\$5,977.82873	\$6,157.16360	\$6,341.87850	\$6,531.00000
		40 hr week	\$46.56482	\$47.96176	\$49.40061	\$50.88263	\$52.40911	\$53.98138	\$55.60082	\$57.26885	\$58.98692	\$60.75652	\$62.57922	\$64.45659	\$66.39029	\$68.38200	\$70.43346	\$72.54647	\$74.72286	\$76.96454	\$79.27348	\$81.66000
		42 hr week	\$44.34744	\$45.67787	\$47.04820	\$48.45965	\$49.91344	\$51.41084	\$52.95317	\$54.54176	\$56.17801	\$57.86335	\$59.59926	\$61.38723	\$63.22885	\$65.12572	\$67.07949	\$69.09187	\$71.16463	\$73.29957	\$75.49855	\$77.76000
		48 hr week	\$38.80401	\$39.96813	\$41.16718	\$42.40219	\$43.67426	\$44.98449	\$46.33402	\$47.72404	\$49.15576	\$50.63044	\$52.14935	\$53.71383	\$55.32524	\$56.98500	\$58.69455	\$60.45539	\$62.26905	\$64.13712	\$66.06123	\$67.99000
Deputy Fire Chief	F8	Annual	\$106,540.30	\$109,736.51	\$113,028.60	\$116,419.46	\$119,912.04	\$123,509.41	\$127,214.69	\$131,031.13	\$134,962.06	\$139,010.92	\$143,181.25	\$147,476.69	\$151,900.99	\$156,458.02	\$161,151.76	\$165,986.31	\$170,965.90	\$176,094.88	\$181,377.73	
		Biweekly	\$4,097.70376	\$4,220.63487	\$4,347.25392	\$4,477.67154	\$4,612.00168	\$4,750.36173	\$4,892.87258	\$5,039.65876	\$5,190.84852	\$5,346.57398	\$5,506.97120	\$5,672.18034	\$5,842.34575	\$6,017.61612	\$6,198.14460	\$6,384.08894	\$6,575.61161	\$6,772.87996	\$6,976.06635	\$7,184.00000
Assistant Fire Chief	F9	Annual	\$119,325.13	\$122,904.89	\$126,592.03	\$130,389.80	\$134,301.49	\$138,330.53	\$142,480.45	\$146,754.86	\$151,157.51	\$155,692.23	\$160,363.00	\$165,173.89	\$170,129.11	\$175,232.98	\$180,489.97	\$185,904.67	\$191,481.81	\$197,226.26	\$203,143.05	
		Biweekly	\$4,589.42821	\$4,727.11106	\$4,868.92439	\$5,014.99212	\$5,165.44188	\$5,320.4														

Classification/Rank	Grade	Rate	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Deputy Fire Marshal	FMS	Annual	\$88,752.65	\$91,415.23	\$94,157.69	\$96,982.42	\$99,891.89	\$102,888.65	\$105,975.31	\$109,154.57	\$112,429.21	\$115,802.08	\$119,276.15	\$122,854.43	\$126,540.06	\$130,336.26	\$134,246.35	\$138,273.74	\$142,421.96	\$146,694.61	\$151,095.45
		Biweekly	\$3,413.56361	\$3,515.97052	\$3,621.44963	\$3,730.09312	\$3,841.99591	\$3,957.25579	\$4,075.97346	\$4,198.25267	\$4,324.20025	\$4,453.92626	\$4,587.54404	\$4,725.17037	\$4,866.92548	\$5,012.93324	\$5,163.32124	\$5,318.22087	\$5,477.76750	\$5,642.10053	\$5,811.36354
		42 hr week	\$40.63766	\$41.85679	\$43.11250	\$44.40587	\$45.73805	\$47.11019	\$48.52349	\$49.97920	\$51.47857	\$53.02293	\$54.61362	\$56.25203	\$57.93959	\$59.67778	\$61.46811	\$63.31215	\$65.21152	\$67.16786	\$69.18290

EMT Flat Dollar Market Adjustment Hourly Values

	Min		Max (Preceptor)	
Intermediate:	\$12,000 per year		\$13,000 per year	(EMS staff & BC rank not eligible for Preceptor amount)
42 hr/week	5.49451	12000.01	5.95238	13000.00
48 hr/week	4.80769	11999.99	5.20833	12999.99
40 hr/week	5.76923	12000.00	6.25000	13000.00

	Min		Max (Preceptor)	
Paramedic:	\$14,000 per year		\$15,000 per year	(EMS staff & BC rank not eligible for Preceptor amount)
42 hr/week	6.41026	14000.01	6.86813	15000.00
48 hr/week	5.60897	13999.99	6.00962	15000.01
40 hr/week	6.73077	14000.00	7.21154	15000.00

For Student & AEMT, there is only one value

	Min		Max (Preceptor)	
Student:	\$7207 per year			(as a rule, not typically used beyond Captain rank)
42 hr/week	3.29991	7207.00		
48 hr/week	2.88742	7207.00		
40 hr/week	3.4649	7206.99		

	Min		Max (Preceptor)	
AEMT:	\$6000 per year			
42 hr/week	2.74725	5999.99		
48 hr/week	2.40385	6000.01		
40 hr/week	2.88462	6000.01		