

PRE-65 RETIREE GROUP HEALTH PLAN RATES

January 1, 2020 – December 31, 2020

	Point-of Service (POS)			5% Annual Cap	Open Access Plus (OAP)		
	Retiree (monthly)	County (monthly)	Total (monthly)		Retiree (monthly)	County (monthly)	Total (monthly)
Retirees with 25+ yrs							
Individual	\$ 257.99	\$ 938.80	\$ 1,196.79	\$ 39.76	\$ 102.39	\$ 828.45	\$ 930.84
2 Individuals	\$ 682.17	\$ 1,591.73	\$ 2,273.90	\$ 68.29	\$ 344.88	\$ 1,423.72	\$ 1,768.60
3+ Individuals (Family)	\$ 1,364.34	\$ 2,046.52	\$ 3,410.86	\$ 87.71	\$ 928.51	\$ 1,724.38	\$ 2,652.89
Retirees with 20 – 24 yrs							
Individual	\$ 496.21	\$ 700.58	\$ 1,196.79	\$ 29.82	\$ 270.17	\$ 660.67	\$ 930.84
2 Individuals	\$ 1,159.69	\$ 1,114.21	\$ 2,273.90	\$ 47.80	\$ 700.81	\$ 1,067.79	\$ 1,768.60
3+ Individuals (Family)	\$ 1,978.30	\$ 1,432.56	\$ 3,410.86	\$ 61.39	\$ 1,359.61	\$ 1,293.28	\$ 2,652.89
Retirees with 15 – 19 yrs							
Individual	\$ 823.85	\$ 372.94	\$ 1,196.79	\$ 15.90	\$ 561.03	\$ 369.81	\$ 930.84
2 Individuals	\$ 1,630.71	\$ 643.19	\$ 2,273.90	\$ 27.32	\$ 1,131.51	\$ 637.09	\$ 1,768.60
3+ Individuals (Family)	\$ 2,592.25	\$ 818.61	\$ 3,410.86	\$ 35.08	\$ 1,878.39	\$ 774.50	\$ 2,652.89
Retirees with 10 – 14 yrs							
Individual	\$ 1,009.04	\$ 187.75	\$ 1,196.79	\$ 7.95	\$ 727.23	\$ 203.61	\$ 930.84
2 Individuals	\$ 1,950.08	\$ 323.82	\$ 2,273.90	\$ 13.66	\$ 1,417.41	\$ 351.19	\$ 1,768.60
3+ Individuals (Family)	\$ 2,996.68	\$ 414.18	\$ 3,410.86	\$ 17.54	\$ 2,226.66	\$ 426.23	\$ 2,652.89

PRE-65 RETIREE GROUP HEALTH PLAN RATES

January 1, 2020 – December 31, 2020

	CIGNA Choice HRA					5% Annual Cap
	Retiree (monthly)	County			Total (monthly)	
		(monthly)	HRA Monthly Contribution	HRA Annual Contribution		
Retirees with 25+ yrs						
Individual	\$ 58.64	\$ 475.34	\$ 83.33	\$ 1,000.00	\$ 617.31	\$ 39.76
2 Individuals	\$ 176.37	\$ 832.77	\$ 166.67	\$ 2,000.00	\$ 1,175.81	\$ 68.29
3+ Individuals (Family)	\$ 491.39	\$ 979.92	\$ 166.67	\$ 2,000.00	\$ 1,637.98	\$ 87.71
Retirees with 20 – 24 yrs						
Individual	\$ 159.75	\$ 374.23	\$ 83.33	\$ 1,000.00	\$ 617.31	\$ 29.82
2 Individuals	\$ 406.99	\$ 602.15	\$ 166.67	\$ 2,000.00	\$ 1,175.81	\$ 47.80
3+ Individuals (Family)	\$ 995.89	\$ 475.42	\$ 166.67	\$ 2,000.00	\$ 1,637.98	\$ 61.39
Retirees with 15 – 19 yrs						
Individual	\$ 336.71	\$ 197.27	\$ 83.33	\$ 1,000.00	\$ 617.31	\$ 15.90
2 Individuals	\$ 704.32	\$ 304.82	\$ 166.67	\$ 2,000.00	\$ 1,175.81	\$ 27.32
3+ Individuals (Family)	\$ 1,276.81	\$ 194.50	\$ 166.67	\$ 2,000.00	\$ 1,637.98	\$ 35.08
Retirees with 10 – 14 yrs						
Individual	\$ 437.82	\$ 96.16	\$ 83.33	\$ 1,000.00	\$ 617.31	\$ 7.95
2 Individuals	\$ 874.23	\$ 134.91	\$ 166.67	\$ 2,000.00	\$ 1,175.81	\$ 13.66
3+ Individuals (Family)	\$ 1,353.05	\$ 118.26	\$ 166.67	\$ 2,000.00	\$ 1,637.98	\$ 17.54

Pre-65 RETIREE DENTAL & VISION PLAN RATES

January 1, 2020– December 31, 2020

	Retiree (monthly)	County (monthly)	Total (monthly)
Retirees with 25+ yrs			
Individual	\$ 7.60	\$ 43.13	\$ 50.73
2 Individuals	\$ 18.82	\$ 72.84	\$ 91.66
3+ Individuals (Family)	\$ 31.71	\$ 95.14	\$ 126.85
Retirees: 20 – 24 yrs			
Individual	\$ 18.39	\$ 32.34	\$ 50.73
2 Individuals	\$ 40.33	\$ 51.53	\$ 91.66
3+ Individuals (Family)	\$ 60.25	\$ 66.60	\$ 126.85
Retirees with 15 – 19 yrs			
Individual	\$ 33.49	\$ 17.24	\$ 50.73
2 Individuals	\$ 62.33	\$ 29.33	\$ 91.66
3+ Individuals (Family)	\$ 88.81	\$ 38.04	\$ 126.85
Retirees with 10 – 14 yrs			
Individual	\$ 42.11	\$ 8.62	\$ 50.73
2 Individuals	\$ 77.01	\$ 14.65	\$ 91.66
3+ Individuals (Family)	\$ 107.82	\$ 19.03	\$ 126.85

POST-65 MEDICARE ELIGIBLE¹ RETIREE GROUP HEALTH PLAN RATES

January 1, 2020 – December 31, 2020

¹Medicare Eligible Disability Retirees

	Medicare Surround Plan (MSP) - medical, prescription drugs, vision				DENTAL PLAN ONLY		
	Retiree (monthly)	County (monthly)	Total (monthly)	5% Annual Cap	Retiree (monthly)	County (monthly)	Total (monthly)
Retirees with 25+ yrs							
1 Medicare	\$67.44	\$355.09	\$422.53	\$15.74	\$4.96	\$44.74	\$49.70
2 Medicare	\$134.87	\$710.20	\$845.07	\$31.49	\$9.92	\$89.48	\$99.40
3 Medicare	\$202.31	\$1,065.29	\$1,267.60	\$47.23	\$14.88	\$134.22	\$149.10
Retirees: 20 – 24 yrs							
1 Medicare	\$96.34	\$326.19	\$422.53	\$14.87	\$7.45	\$42.25	\$49.70
2 Medicare	\$192.69	\$652.38	\$845.07	\$29.74	\$14.91	\$84.49	\$99.40
3 Medicare	\$289.03	\$978.57	\$1,267.60	\$44.61	\$22.36	\$126.74	\$149.10
Retirees with 15 – 19 yrs							
1 Medicare	\$297.88	\$124.65	\$422.53	\$5.60	\$32.31	\$17.39	\$49.70
2 Medicare	\$595.78	\$249.29	\$845.07	\$11.20	\$64.61	\$32.25	\$99.40
3 Medicare	\$893.66	\$373.94	\$1,267.60	\$16.80	\$96.92	\$52.18	\$149.10
Retirees with 10 – 14 yrs							
1 Medicare	\$366.39	\$56.14	\$422.53	\$2.45	\$42.24	\$7.46	\$49.70
2 Medicare	\$732.79	\$112.28	\$845.07	\$4.90	\$84.49	\$14.91	\$99.40
3 Medicare	\$1,099.18	\$168.42	\$1,267.60	\$7.35	\$126.73	\$22.37	\$149.10