

**Morris & McDaniel, Inc.**  
*Management Consultants*  
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May 13, 2014

Sheriff Michael Chapman  
Loudoun Sheriff's Office  
803 Sycolin Road. SE  
Leesburg, VA 20176

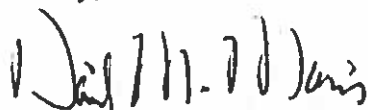
Dear Sheriff Chapman:

I wish to extend my sincere thanks and appreciation to you for the service of Captain Allen Gabrielli who served as an assessor in the 2013 assessment center Promotional Process for the Prince William County Police Department.

Due to their function as a promotional instrument, assessment centers are often conducted under potentially litigious circumstances. Captain Gabrielli was conscientious and diligent, and gave generously of his time. He represents your Department in a most positive and professional manner. Captain Gabrielli performed admirably as an assessor and due to his efforts and the efforts of the other assessors; a valid and defensible list was produced for the Prince William County Police Department.

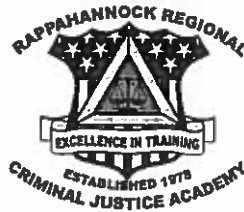
I appreciate the excellent work of Captain Gabrielli and sincerely thank you for allowing him to attend as an assessor. Your spirit of cooperation in assisting the Prince William County Police Department is greatly appreciated. Please call me if I can ever assist you or your Department.

Sincerely,



David M. Morris, Ph.D., J.D.  
President

**MAIN OFFICE**  
3630 Lee Hill Drive  
Fredericksburg, VA 22408  
[rrcja@rrcja.org](mailto:rrcja@rrcja.org)  
540-371-2875  
Fax: 371-4404



**SATELLITE OFFICE**  
2275 Third Street  
Middletown, VA 22645  
540-868-1360  
Fax: 868-1631

Michael C. Harvey, Executive Director

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Capt. Tom Shaw  
C/O Sheriff Michael L. Chapman  
803 Sycolin Road SE  
Leesburg, Virginia 20175

Sheriff Chapman,

Thank you for providing your services to the Academy and all of the families in honoring our fallen officers during the 11th Annual Police Memorial Service. Capt. Shaw was of great presence and professionalism. I sincerely appreciate the time he gave to perform Taps at our memorial service. We hope we can continue to call upon your/his services in the future.

Sincerely,

Tommie A. Bower  
Assistant Director  
2275 Third Street  
Middletown, VA 22645

*"Excellence in Training Since 1978"*

# Compliment Form

This form is used to file a compliment regarding a deputy's or other employee's conduct or the level of service provided by the Sheriff's Office.

## Your Information

First Name:

Last Name:

Address:

City:

State:

Zip:

Home Phone:

Work Phone:

Email:

## Incident Information

Please enter the deputy(s) / employee(s) names:

Deputy J.R. Sullivan #2912 and his unit mate on 5/20/2014 near midnight.

Incident Location:\*

Date of Incident:

Time of Incident:

Route 7, east of Leesburg

Explain the circumstances on why you are paying this compliment:\*

On a day of bad luck - I was leaving the office after a long day with a dead mobile phone due to conference calls all day - my car overheated and stopped on Route 7, east of Leesburg. As I made the way over to the side of the road, wondering what to do next, I

sat and brooded. Not five minutes after I pulled off with my blinkers on, Deputy Sullivan pulled up. After the normal sobriety test (which I passed) he actually lent me a cell phone, waited patiently while I dealt with AAA, and put out flares to mark my car more clearly. He also gave me his card. On a day where I had two strikes against me already, I must say that Deputy Sullivan (and his unit mate) were polite, helpful, and a real blessing. I am now back at home (1 a.m.) and consider myself pretty lucky compared to what could have been. And I feel I owe it to Deputy Sullivan and the Loud County Sheriff Office's top quality work. Thank you from the bottom of my heart. What would really warm my heart, however, is that this thanks not go by without Deputy Sullivan getting notified of my thanks (and if it were up to me a designation as Deputy of the Month - if not year). Keep up the tremendous, professional work. If I could get some feedback that my efforts in reaching out and recording this tremendous help has somehow led to some positive effect for Deputy Sullivan, I would greatly appreciate hearing back from his Senior Officer that his good work has not gone unnoticed. Besides email below, I am available by mobile if contacting me is required. Thanks again and keep up the good work. Fantastic.

[REDACTED]

Sent from my iPhone

On May 21, 2014, at 9:58 AM, "[noreply@civicplus.com](mailto:noreply@civicplus.com)" <[noreply@civicplus.com](mailto:noreply@civicplus.com)> wrote:

If you are having problems viewing this HTML email, click to view a [Text version](#).

## Compliment Form

This form is used to file a compliment regarding a deputy's or other employee's conduct or the level of service provided by the Sheriff's Office.

### Your Information

First Name:

Middle Initial:

Last Name:

Address:

City:

State:

Zip:

Home Phone:

Work Phone:

Email:

### Incident Information

Please enter the deputy(s) / employee(s) names:

R.D. Stackpole and assisting Deputy (do not have his name starts with letter "V" )

Incident Location:\*

Date of Incident:

Time of Incident:

5/19/2014

6:00pm

Explain the circumstances on why you are paying this compliment:\*

Deputies were able to assist and determine at fault hit and run incident on my car and clearly demonstrate with evidence and eye witness and resolve my situation. They were very professional and very personable. They worked effectively and expeditiously to resolve by interviewing myself, eye witness, and at fault driver. I had recently just had my car repaired \$4000.00 plus in body work and to have my car hit again so soon was unsettling. I'm grateful for their help.

The following form was submitted via your website: Compliment Form



## NORTHERN VIRGINIA CRIMINAL JUSTICE TRAINING ACADEMY

45299 Research Place • Ashburn, Virginia 20147-2600  
703-729-4299 • Fax 703-729-4634 • [www.nvcja.org](http://www.nvcja.org)

April 25, 2014

Deputy Sheriff Candidate Bruce Johnson  
Loudoun County Sheriff's Office  
803 Sycolin Road SE  
Leesburg, Virginia 20175


Dear Deputy Sheriff Candidate Johnson:

Congratulations on being elected Vice-President of Section A of the 130<sup>th</sup> Session of the Northern Virginia Criminal Justice Training Academy! Recognition by one's peers is an honor of the highest order. Your selection is a positive reflection on you and on the Loudoun County Sheriff's Office.

As Vice-President you are trusted and expected to help instill the guiding principles of the Academy -*Knowledge, Guidance and Leadership* - in your fellow classmates. I am confident that you are up to the challenge.

On behalf of the entire training staff at the Northern Virginia Criminal Justice Training Academy, we congratulate you and wish you much success in your career.

Sincerely,

  
William C. O'Toole  
Executive Director

Cc: Sheriff Michael L. Chapman  
Captain Greg Brown  
Mr. Paul Thornton



Meadowland Parent Teacher Organization  
729 S. Sugarland Run Dr, Sterling, VA 20164



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April 28, 2013

Sheriff Chapman  
Loudoun County Sheriff's Office,  
880 Harrison Street  
Leesburg VA 20175

Dear Sheriff Chapman:

I am writing to you on behalf of the Meadowland Elementary PTO to thank Sergeant Jay Conner for participating in our April 26 Touch a Truck day with the LCSO Mobile Command Unit. SGT Conner's willingness to help us contributed tremendously to making this a successful event for our school. Not only were the children fascinated and delighted by being able to see and touch the police cruiser, but SGT Conner's helpful, friendly attitude ensured that both children and adults enjoyed the event.

Again, thanks so much for helping our school and please pass on our gratitude to SGT Conner for his participation. We fully understand and appreciate the numerous demands on the LCSO's time, and we would like you know that this fine officer had a very positive impact on our event.

Sincerely,

*Michelle Ryan*  
Michelle Ryan, President,  
Meadowland PTO

*Laura Seck*  
Laura Seck, Principal,  
Meadowland Elementary School

*James Clippinger*  
James Clippinger, Vice President  
Meadowland PTO



U.S. Department  
of Transportation

National Highway  
Traffic Safety  
Administration

Administrator

1200 New Jersey Avenue, SE  
Washington, DC 20590

May 20, 2014

Sheriff Michael L. Chapman  
Loudoun County Sheriff's Office  
803 Sycolin Road, SE  
Leesburg, VA 20175


Dear Sheriff Chapman:

On behalf of the Secretary of Transportation and the National Highway Traffic Safety Administration (NHTSA), I want to thank you and the Loudoun County Sheriff's Office for supporting the April 3, 2014 announcement of the first-ever national distracted driving enforcement and advertising campaign: "U Drive, U Text, U Pay." Second Lieutenant Rudy Landon's participation in this important initiative, along with the support of other Agencies, clearly demonstrated the commitment of law enforcement to addressing this serious problem.

We appreciate your Agency's support and look forward to a continued and strong partnership in our collective mission to save lives, prevent injuries, and reduce crashes.

Please convey my appreciation to Lieutenant Landon for joining the Secretary and NHTSA in launching this important initiative.

Sincerely yours,

  
for David J. Friedman  
Acting Administrator

# Compliment Form

This form is used to file a compliment regarding a deputy's or other employee's conduct or the level of service provided by the Sheriff's Office.

## Your Information

First Name:

Middle Initial:

Last Name:

Address:

City:

State:

Zip:

Home Phone:

Work Phone:

Email:

## Incident Information

Please enter the deputy(s) / employee(s) names:

Deputy Jesus Diaz

Incident Location:\*

Date of Incident:

Time of Incident:

Evening

Explain the circumstances on why you are paying this compliment:\*

I was recently informed about the ability to submit an online compliment for LCSO Deputies and felt it was necessary to complement Deputy Jesus Diaz on his professionalism and commitment to protect and serve. I have had two interactions with Deputy Diaz, the first being on the evening of 18 April, 2014 when a friend was visiting and failed to engage her emergency break which caused her car to roll into the street, blocking the driveway. This issue was quickly resolved. This incident was my first interaction with LCSO and Deputy Diaz's professionalism and friendliness presented a great first impression of LCSO. My second interaction with Deputy Diaz was on 16 May, 2014. I wanted to file a report and had some difficulty navigating the online system. I called dispatch and Deputy Diaz was dispatched to my home to take the report.

After explaining the circumstances Deputy Diaz offered to call my estranged spouse. Deputy Diaz's keen ability to employ effective communication tactics and defuse a situation when dealing with unreasonable individuals was impressive. I believe he went above and beyond his duty and not only attempted to reason with my wayward spouse, but ensured I knew how to submit an online incident report should I need to use it in the future. Deputy Diaz is a consummate professional and outstanding representative of Loudoun County Sheriff's Office.





## NORTHERN VIRGINIA CRIMINAL JUSTICE TRAINING ACADEMY

45299 Research Place • Ashburn, Virginia 20147-2600  
703-729-4299 • Fax 703-729-4634 • [www.nvcja.org](http://www.nvcja.org)

May 21, 2014

Deputy Sheriff Candidate Chad Baeseman  
Loudoun County Sheriff's Office  
803 Sycolin Road SE  
Leesburg, Virginia 20175

Dear Deputy Sheriff Candidate Baeseman:

Congratulations on being elected Vice-President of Section A of the 130<sup>th</sup> Session of the Northern Virginia Criminal Justice Training Academy! Recognition by one's peers is an honor of the highest order. Your selection is a positive reflection on you and on the Loudoun County Sheriff's Office.

As Vice-President you are trusted and expected to help instill the guiding principles of the Academy - *Knowledge, Guidance and Leadership* - in your fellow classmates. I am confident that you are up to the challenge.

On behalf of the entire training staff at the Northern Virginia Criminal Justice Training Academy, we congratulate you and wish you much success in your career.

Sincerely,

  
William C. O'Toole  
Executive Director

Cc: Sheriff Michael L. Chapman  
Captain Greg Brown  
Mr. Paul Thornton





## NORTHERN VIRGINIA CRIMINAL JUSTICE TRAINING ACADEMY

45299 Research Place • Ashburn, Virginia 20147-2600  
703-729-4299 • Fax 703-729-4634 • [www.nvcja.org](http://www.nvcja.org)

May 21, 2014

Deputy Sheriff Candidate Bruce Johnson  
Loudoun County Sheriff's Office  
803 Sycolin Road SE  
Leesburg, Virginia 20175

Dear Deputy Sheriff Candidate Johnson:

Congratulations on being elected President of the 130<sup>th</sup> Session of the Northern Virginia Criminal Justice Training Academy! Recognition by one's peers is an honor of the highest order. Your selection is a positive reflection on you and on the Loudoun County Sheriff's Office.

As Class President you are trusted and expected to help instill the guiding principles of the Academy - *Knowledge, Guidance and Leadership* - in your fellow classmates. You will also be expected to make remarks on behalf of your class at your graduation ceremony. I am confident that you will perform these responsibilities well.

On behalf of the entire training staff at the Northern Virginia Criminal Justice Training Academy, we congratulate you and wish you much success in your career!

Sincerely,

William C. O'Toole  
Executive Director

Cc: Sheriff Michael L. Chapman  
Captain Greg Brown  
Mr. Paul Thornton





**U. S. Department of Justice**  
**Drug Enforcement Administration**  
Washington Field Division  
800 K Street, NW  
Suite 500  
Washington, D.C. 20001

[www.dea.gov](http://www.dea.gov)

Dear Police Chief/Sheriff/Commissioner:

MAY 22 2014

This is a note to express my appreciation of your Department's support of the National Prescription Drug Take-Back event that took place on April 26, 2014. During this eighth national event citizens turned in 390 tons of unused, unwanted or expired medications for safe and proper disposal at more than 4,423 collection sites in all 50 states, the District of Columbia, and U.S. territories. When combined with the collections from the Drug Enforcement Administration's (DEA) previous seven Take-Back events, more than 4.1 million pounds of excess pharmaceuticals have been removed from circulation. Once again, Americans across the nation demonstrated their appreciation and need for a safe, responsible means to discard their unused and expired medications, reducing the potential for abuse. This initiative addresses a vital public safety and public health issue.

On April 26th, in Virginia, we had 146 participating agencies collect over 22,787 pounds at 211 Take-Back collection sites. Our Virginia communities are safer because of the robust response by the public to this initiative, and the opportunity you and your agency provided. Unused and expired medications have become a significant public safety issue, leading to accidental poisoning, overdose and abuse. Pharmaceuticals can be just as dangerous as street drugs when taken without a doctor's supervision.

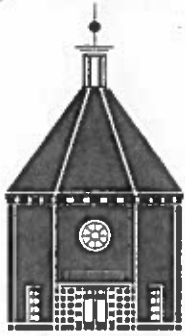
DEA will continue to coordinate these events until finalization of the implementing regulations of the Secure and Responsible Drug Disposal Act of 2010, which amends the Controlled Substances Act to allow an "ultimate user" of controlled substance medications to dispose of them by delivering them to entities authorized by the Attorney General to accept them.

Thank you for your continued support of DEA and partnership in fighting drug diversion and illegal distribution.

Sincerely,

A handwritten signature in black ink that reads "Karl C. Colder".

Karl C. Colder  
Special Agent in Charge



The Town of  
**Leesburg,  
Virginia**



CHIEF JOSEPH R. PRICE

65 Plaza Street, N.E. ■ 20176 ■ 703-771-4500 ■ Police Department ■ FAX: 703-771-4545 ■ [www.leesburgva.gov](http://www.leesburgva.gov)

May 29, 2014

Michael L. Chapman  
Sheriff  
Loudoun County Sheriff's Office  
803 Sycolin Rd, S.E  
Leesburg, VA 20175

Dear Sheriff Chapman:

I am writing to thank you for the assistance that Lieutenant Jaime Sanford provided to this agency during our recent promotional process for the position of Police Sergeant. The process was a great success and the efforts of Lieutenant Sanford were instrumental in achieving a successful outcome. While choosing the proper individuals for promotion is no easy task, Lieutenant Sanford's professionalism, and knowledge made this an easier choice and above all a fair and comprehensive process. Her can do attitude was greatly appreciated.

Again, I greatly appreciated your help in this matter. Please express my sincere gratitude to Lieutenant Sanford for her assistance with this process.

Sincerely,

Joseph R. Price  
Chief of Police

**Leadership ■ Pride ■ Dedication**



# Compliment Form

This form is used to file a compliment regarding a deputy's or other employee's conduct or the level of service provided by the Sheriff's Office.

## Your Information

First Name:

Middle Initial:

Last Name:

Address:

City:

State:

Zip:

Home Phone:

## Incident Information

Please enter the deputy(s) / employee(s) names:

Incident Location:\*

Date of Incident:

Time of Incident:

5-29-2014

9:34am

Explain the circumstances on why you are paying this compliment:\*

Officer Beach was very kind to me during my traffic stop. He explained the situation without being accusatory, and made sure I understood the circumstances. When officers from the nearby NOVA campus came over without asking Officer Beach if he needed assistance and frightened me by standing around my car without speaking to me, he sent them away and reassured me that I was not in trouble. He apologized for their behaviour and escorted me home to ensure I was not stopped again. He is a credit to your department.

The following form was submitted via your website: Compliment Form

# Compliment Form

This form is used to file a compliment regarding a deputy's or other employee's conduct or the level of service provided by the Sheriff's Office.

## Your Information

First Name:

[REDACTED]

Middle Initial:

[REDACTED]

Last Name:

[REDACTED]

Address:

[REDACTED]

City:

[REDACTED]

State:

[REDACTED]

Zip:

[REDACTED]

Home Phone:

[REDACTED]

Email:

[REDACTED]

## Incident Information

Please enter the deputy(s) / employee(s) names:

Sergeant Lee Williams

Incident Location:\*

Round Hill

Date of Incident:

May 30, 2014

Time of Incident:

5:00 PM

Explain the circumstances on why you are paying this compliment:\*

Ride Along Sheriff Chapman: I want to thank the Sheriff's Dept for continuing the Ride Along. This was my 3rd Ride Along, in the span of 15 years. I enjoyed the other two but my ride May 30, 2014 with Sergeant Lee Williams was very informative. He was very

much a gentleman. He explained what he did every step of the way. From why he made a traffic stop, checking the drivers license, showing me how the radar works, such as calibration, talked about scanners. He even showed me how to use the radio in case of an emergency and the red button. He explained little details like different court dates between adults and juveniles. I had to laugh to myself instead of calling me Donna or Mrs. Walsh it was Ma'am. At the end of the night, I really appreciated Sergeant Lee Williams . [REDACTED]

[REDACTED]

To: The Supervisor of Deputy Christopher T. Grandner #2476,  
Subject: Excellency of duties

It is with great pleasure that I write you about the conduct of Officer Grandner during an accident in which I was involved on this past Friday, May 30, 2014 at 4:30 p.m on Rt 50 outside of Middleburg Va.

Deputy Grandner went above and beyond his call of duty to assist me during the accident. The accident, in which I was not at fault, caused me to hit a telephone pole. My 77 year old mother was in the car with me. This was the 1st accident that I've ever been in since receiving my driver's permit 41 years ago, so it goes without saying that I was not sure what the process or procedure was for such an incident. This is where Deputy Grandner stepped in and show exemplary professionalism, kindness, courtesy, understanding, patience, and all while being in absolute control of the entire situation.

He was so kind and understanding... as if he was fully aware of my inadequateness at the time... for I'm one that likes being in control of any and all situations that I find myself in,, but this was more than I could have handled had it not been for Deputy Grandner.

This type of behavior is what gives the community pride in their local county and Sheriff's department. When there is so much 'bad press' about police these day, I just wish that this type of behavior shown by Deputy Grandner, could be publicized as often and even more. This man took the time to wait for the tow truck so that I could go to the hospital with my Mom..and then he came to the hospital later to bring the towing information to me and to check on us to make sure I knew what I would need to do in the coming days.

1

Again, his kindness and professionalism was outstanding... and I thank God for good law enforcement personnel like this. Too often, we are introduced to the mean spirited, unprofessional, bias, and just down right unpleasant side of law enforcement, wielding their badges as swords or battle axes, rather than peace symbols ...but Deputy Grandner has restored my faith and many others faith in knowing that there are **'good guys'** still out there.

Be blessed and continue fighting the 'good fight' always trusting in God's protection and guidance.

[REDACTED]

Psalm 100:5... "For the Lord is GOOD; his mercy is everlasting; and his truth endureth to ALL generations"